

CIVIL SERVICE COMMISSION MINUTES

April 15, 2003

A special meeting of the Civil Service Commission was held at 3:00 p.m., in Room 400B at the County Administration Building, 1600 Pacific Highway, San Diego, California.

Present were:

Barry I. Newman
Sigrid Pate
Marc Sandstrom
A.Y. Casillas

Absent was:

Gordon Austin

Comprising a quorum of the Commission

Support Staff Present:

Larry Cook, Executive Officer
Ralph Shadwell, Senior Deputy County Counsel

Selinda Hurtado-Miller, reporting

MINUTES OF THE SPECIAL MEETING

COUNTY OF SAN DIEGO CIVIL SERVICE COMMISSION APRIL 15, 2003, 3:00 PM

County Administration Center, Room 400B
1600 Pacific Highway, San Diego, California 92101

AGENDA

NOTE: Five total minutes will be allocated for input on Agenda items unless additional time is requested at the outset and the President of the Commission approves it.

OPEN SESSION

1. Discussion of budget reductions requested by the General Managers.

Ralph Shadwell, Sr. Deputy County Counsel, gave a brief overview of what items may and may not be discussed in open session. Budget issues in general must be discussed in open session: i.e., salaries and benefits, outside attorney services, and employee voluntary time off/work furlough. Any discussion regarding the performance of specific individuals may be discussed in closed session. Mr. Shadwell also explained that Larry Cook, Executive Officer, would be giving a staff report and offering some options for the Commission's consideration.

There was further discussion regarding the tape recording of the open session, whereby Mr. Shadwell advised that the Commission is not required to tape record open session meetings, and could also request staff to leave the meeting room. Commissioner Pate opposed the idea of shutting off the tape recorder in case there was any dispute about what occurred at the meeting.

**Motion by Sandstrom to cease tape recording of the open session;
seconded by Casillas. Carried.**

AYES: Newman, Sandstrom, Casillas
NOES: Pate
ABSTENTIONS: None.

Toward the end of open session it was decided that President Newman would meet with Chief Financial Officer, William Kelly, regarding issues discussed at the meeting.

CLOSED SESSION

A. Public Employment, Public Employee Performance Evaluation, Public Employee Dismissal. Title of positions: Executive Officer, Commission Analyst II, Commission Analyst I and Commission Secretary.

Closed session was not conducted.

NEXT REGULAR MEETING OF THE CIVIL SERVICE COMMISSION WILL BE MAY 7, 2003.